



LAPL's Diversity and Inclusion Library Fellows Program

PAID 15-WEEK INTERNSHIP

Public libraries value diversity, equity and inclusion. It is important that these values are reflected in the staff of public libraries. The goal of the Fellowship program is to introduce students from diverse backgrounds to careers in librarianship. Through a paid, summer-long mentored learning project, fellows will be introduced to multiple facets of library life, from administration to programming to user services.

Who may apply?

Fellows must be incoming high school seniors, or college freshmen or sophomores, who are eligible for employment under California law. They must be 18 years of age by June 1, 2018. Desired applicants will possess a strong desire to pursue a career in public libraries; be good listeners; be willing to share ideas and take risks; be comfortable giving presentations; be flexible and adaptable; be enthusiastic about public service; have a strong work ethic; be capable of accomplishing goals and meeting due dates; and be able to work well in a team environment. Computer skills and familiarity with social media are also desired.

What will the Fellows' responsibilities include?

Fellows will:

- Begin the internship the week of June 17 and continue until September 30, 2017;
- Work one-on-one for 15 hours per week with a site supervisor/mentor to develop and implement a community-based project at Central Library or a community branch library;
- Share goals and interests to develop a successful fellowship experience;
- Be introduced to professional library associations and to local universities that offer MLIS programs;
- Tour neighboring library systems;
- Be considered for paid attendance at the California Library Association in Santa Clara for presentations with librarians;
- Complete scheduled rotations within LAPL regions and Central Library Departments;
- Spend "A Day with a Divisional Librarian";
- Introduce new ideas to enhance library services or programs;
- Spend dedicated time writing about and reflecting on the fellowship experience.

Fellows will be paid \$15 per hour.

How to Apply

Request an online application from Jane Dobija, Senior Librarian & Project Manager, at jdobija@lapl.org. Telephone queries should be directed to Ms. Dobija at (213) 228-7592.

Completed applications must be received no later than May 12, 2018.